### July 12, 2023 • Snack Shack • 7:00pm

#### APPROVAL OF JUNE MINUTES - 21 approved Nancy not present for meeting minutes approval

Dana motion to approve, Jason second

Approved

**Report of Finance** Lauren wants to know the number without fundraising to find the baseline to charge for registration.

- Checking \$ 41,905.27
- Savings \$ 100,599.59
- Venmo \$ 52.50
- Petty Cash \$ 856.00

#### **OLD ACTION ITEMS/UPDATES**

- Youth Umpires in the Fall?
- Continue with youth umpires for the Fall. For some of them this is a big source of their income.
- For Spring, possibly pairing Manager/Coaching Staff with umpire
- Devon Sheehab to run clinic.
- Shades between fields 6 and 7 Table this until we have our lease extended.
- Update regarding LAUSD and any progress with possible longer lease term? Targeting 5-10 years. Our lease expires in May 2024.
- Operating Rules (HEAT Rules & Deadlines) prepared to then vote in Aug before season.
- HEAT survey Kirstan to send out

#### ACTION ITEMS FOR JULY

#### DANA – Fall Enrollment 51 girls enrolled

- Parents of players born between 9/1 and 12/31, and who are affected by the new cutoff date may choose to play up. Once you decide to stay up, that is the division you will be considered for All Star/HEAT season.
- Parent of players who do NOT fall within the new cutoff window who still would like to play up will have to abide by pre-existing rule: \*\*player must try out in the upper division and place within the top 11 PLAYERS in order to be be allowed to move up. Exceptions may be made pending decision by the Board\*\*
- Lauren- how many in blast ball? Dana will check Open sometime in August for blastball.

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### **Enrollments By Offering**

Offering	Enrollments
6U Tee-Ball (born 1/1/17 to 6/30/18)	5
8U Micro (born 9/1/14 - 8/31/16)	13
10U Mini (born 9/1/12-8/31/14)	12
12U Minor (born 9/1/10 - 8/31/12)	7
14U - 17U Major (born 9/1/06 -8/31/10	3
	Sum : 40

#### ARI

1. Proposing possible pitching requirement for evaluations

Proposing that all players pitch during evaluations in order to eliminate any confusion regarding intent to pitch i.e. player opts out of pitching at evaluations but ends up pitching during the season.

Group Discussion: maybe have a field on the evaluation sheet that shows whether each player would like to be considered as P1 or P2. Table until next time.

#### LAUREN

1. Heat guideline update/ protocols for upcoming year.

Lauren- \*\*amendments to existing guidelines\*\*

- a. HEAT MANAGER SELECTION There should be no campaigning for the position amongst other managers. Any campaigning for the Heat Manager position (i.e. promising pick kids in lieu of votes, claiming that kids will play/not play or declare/undeclare depending on manager, etc) will result in an automatic disqualification and daughter is ineligible to participate in the upcoming HEAT season. <u>Automatic disqualification for heat manager for one year, no punishment for kid</u>
- b. PLAYING UP 8-12U players must be ranked in the top 11 players (good enough to make the gold in upper division) for consideration to play up, exceptions can be made with Board approval

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Note: board 9/1 -12/31 can elect to move up for 2023-2024 season, if you are not impacted by new cutoff date, then you have to abide by the tryout top 11 players

6u-8u – players can play up if they are not considered a safety hazard. 8u coordinator final say

HEAT – players that play up must play down in HEAT (with exception of 6U to 8U), for 2023-2024 season if players born 9/1 – 12/31 elect to play up, they are only eligible to play heat at the upper division.

Players that play up can be considered for 6u and 8u, if they don't make 8u, they can still be considered to 6u. no penalty for withdrawing from 6u heat if they don't make a heat team as long as the player's name is withdrawn prior to the 6U draft. Adjust 8u draft to be before the 6u draft.

#### \*\*Dana – Motion to change the guidelines to add all new modifications. ALL APPROVE YES\*\*

HEAT SELECTON PROCESS:

- DECLARATION – player is potentially ineligible for declaration if she is deemed to miss districts states regionals nationals.

Max allowed declaration per division

- 8U: 2 PITCHERS 1 CATCHER
- 10U: 2 PLAYERS
- 12U: SPRING 1 PITCHER, FALL 2 PLAYERS (2 pitchers or 1 pitcher and 1 catcher)

Managers need to review weekly reports and watch games or practices to properly assess all candidates and come prepared to Heat Selection

Discussion of all players-

<u>New- discuss all declared players, managers vote on top 1-3 players depending on the maximum</u> allowed declarations, the remaining players automatically move to silver team. If a silver or bronze team is not possible then player is eligible to still be voted onto the higher team.

Sanity Check – division coordinator and all star coordinator van veto if both feel like error or collusion. Manager selects again, if still collusion, al star coordinator selects for that team.

Establishment of the top 9 (10 for 6u/'8u) -

- 1. Managers cannot vote for players on their own team.
- 2. Unanimous top 9/10
- 3. First round unanimous, second round -1, third round -2, etc. that continues until we have top 9 or 10 rounded out.
- 4. Sanity check needs to have discussion if anyone is not deserving or missing.

Establishment of the next 6

- 1. Follow the unanimous then -1 until the 6 are on the board
- 2. At that time the coach is revealed, if coach's kid is not in top 9 then next coach is selected.

**\*\*NANCY MAKE MOTION TO APPROVE HEAT SELECTION PROCESS – ALL VOTE YES, KIRSTAN ABSTAIN.** 

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#### NEW TO THE BYLAWS:

#### SELECT MANAGER SELECTION PROCESS:

- 1. MANAGERS MUST SUBMIT NAMES SELECTED TO ALL STAR COORDIANTOR PRIOR TO INTEREST DEADLINE
- 2. IF MORE THAN 1 NAME IS SUBMITTED, THE HEAT SELECTION COMMITTEE WILL VOTE TO NAME THE MANAGER.
- 3. INTERVIEWS OPTIONAL IF BOARD DEEMS NECESSARY
- 4. MANAGING A PRIOR HEAT TEAM DOES NOT AUTOMATICALLY MEAN HE/SHE WILL BE THE SELECT MANAGER FOR FOLLOWING SEASON
- 5. MANAGER HAS THE ABILITY TO DECIDE THE TEAM SCHEDULE, SO LONG AS THEY ARE IN COMPLIANCE WITH USA SOFTBALL RULES IN SPRING.

\*\*NEED TO CLARIFY SELECT BY DEFINITION IS ONE ADDITIONAL EVENT/DAY A WEEK. CAN'T INTERFERE WITH REC\*\* FRIDAY IN FALL, SUNDAY IN SPRING

KIRSTAN, MOTION TO APPROVE NEW SELECT MANAGEMENT PROCESS, COURTNEY SECOND

**VOTE – ALL VOTE YES** 

#### **SELECT TEAM SELECTION PROCESS:**

- 1. MANAGERS HAVE SOLE POWER TO SELECT PLAYERS
- 2. PLAYER DECLARATION APPLIES TO SELECT.
- 3. PLAYERS MOVES UP BASED ON NEED, CAN STILL MOVE DOWN
- 4. SUSPENSION APPLIES IF SOMEONE WITHDRAWS FROM SELECT SAME AS HEAT. 1 YEAR SUSPENSION FROM ALL COMPETITIVE TEAMS.

MOTION TO APPROVE TEAM SEELECTION – COURTNEY MOTION NANCY SECONDS \*\*ALL YES\*\*

#### KIRSTAN

• Is how we currently select the Heat teams the best way to do it (15 being voted on by managers - regardless of who the Heat Manager is and regardless of if the

regular season managers are affected by silver/bronze team selections)? It was interesting that some kids that didn't end up on the board that should have arguably been on silver or pulled up to silver. Half the managers may not have had any skin in the game if their kid was already on gold.

- Should manager get autonomy to choose final 2-3 to round out their team? Should managers be able to pick a kid that didn't make the board? What if a kid would round out the team but didn't make the board? Coach should be able to pick based on their current roster.
- Should all potential Heat Managers be allowed in the room (or not) as presence could influence votes? i.e. If mark was in the room, maybe that would have been helpful to speak on their behalf.

Lauren – no additional people in the room because what is said in that room should be kept in that room. If someone wants a say at the Draft, he/she should manage a team.

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Patrick – if a kid is not going to be at states for sure, then she shouldn't be allowed to sign up.

Kirstan - do we allow someone to declare if they are not going to make districts and states

Lauren – fair to make a rule that you will not be able to declare if you will not be there for districts and states, etc. But it doesn't seem right to not allow the player to play Heat. That should be up to the Manager if they'd like to still take the player and possibly expand their roster.

Lauren – possible survey in February if people are interested in HEAT so we can pre-register.

- Should managers be required to be at 75% of games/practices the way players are to have influence?
- What is the best way to have managers learn about and actually evaluate potential players when schedules aren't even rotation and the managers miss the games when they play specific teams?

Coaches are all expected to keep track of the kids and if you do not know any girl that has registered, we have to be on top of paying attention to these players.

2. Fall Coaches (who has expressed interest and who might we reach out to) Angie- marin blastball

6u Jessica Reyes, Christina Connelly, Danny Platt, Mike Ferguson 8u- Lauren Doop, Mike West, Mike Ferguson, Ian, Roger, David Hughes, Eric Bowman, JR Wong? 10u- Jason Chlowitz, Courtney Galdos, Ari Jacobs, Leo Roldan, Matt Mclain, Brett Greenfield, Corrie Hirokawa Rood? 12u- Shano. Brian Ostick? Michelle? Meehan? Dave Deisinger.

Who to take 14/17u team

We need evaluators to do both days.

3. Fall enrollment so far and what were we at last year?

Lauren – movie night fundraiser Wait for time change, first weekend of November on a Sunday we can do movie. Take a look at lease to see if movie night is ok.

#### **COMMITTEE REPORTS**

NANCY- working on lease and paving ANGIE - send managers and helpers for evaluations DAVID - allison lee webmaster ALISA - christina coaching ALLISON - implement sick policy <u>COURTNEY –</u>

- CONFIRMED FRIDAY NIGHT LIGHTS, 10U 12U CAMARILLO RED, FOR SURE

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- POSSIBLYI 8U NEWBURRY
- 10U GRAY NEWBURR
- 14U TBD
- EMAIL ABOUIT 12 U GRAY

# LAUREN- BY SEPTEMBER WE WILL HAVE SOME ADDITIONAL UPDATES TO THE BYLAWS AND GUIDELINES.

- 12U DIVISION COORDIANTOR TO SEND OUT INQUIREY ON WHO IS INTERESETED IN SELECT, TO MAKE SURE WE HAVE ENOUGH PLAYERS.
- -
- NEXT MEETING AUG 9@7PM
- -
- KIRSTAN TO SEND HARDSHIP FORM

#### **DIRECTORS REPORTS**

#### MINUTES SUMMARY

- FALL ENROLLMENT
  - WITHIN 9/1 12/31 CUTOFF WINDOW, EMAIL AND REGISTRAR WILL ADJUST
  - NOT WITHIN 9/1 12/31 WINDOW ABIDE BY PREVIOUIS RULE OF PLACING TOP 11
- POSSIBLE CHANGE TO EVALUATIONS ALL PLAYERS MUST PITCH OR DECLARE INTENTION (TABLE FOR NEXT MEETING)
- HEAT GUIDELINES/BYLAWS
  - VOTED: HEAT MANAGER SELECTION AND PLAYING UP
  - **O** VOTED: HEAT SELECTION PROCESS
  - VOTED: **\*\*NEW\*\* HEAT SELECTION PROCESS**
- POTENTIAL COACHES FOR FALL
- POTENTIAL MOVIE NIGHT FUNDRAISER

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MEMBERS PRESENT		
Name	Role	
Lauren Doop	President - Executive	Present
Nancy Farish	Vice President - Executive	Present
Angelica Roldan	Head of Divisions - Executive	Present
Patrick Sheffield	Treasurer - Executive	Present
Dana Streit	Registrar - Executive	Present
Candy Rudden	Secretary - Executive	Present
Courtney Galdos	All Star Coordinator	Present
David Hughes	Tournament Director	Present
Shaela Wellbaum	Player Representative	Present*
Jaclyn Fletcher	Snack Shack Coordinator	Present
Alisa Bissell	6U T-Ball & BlastBall Coordinator	Present*
Jason Chlowitz	8U Micro Coordinator	Present
Kirstan Villasenor	10U Mini Coordinator	Present
Lorena Cuellar	12U Minor Coordinator	Present*
Tim Van Der Valk	14U -17U Major Coordinator	Present*
Allison McLain	Team Parent Coordinator	Present
Scott Blodgett	Umpire Coordinator	Present
Danny Platt	Field Coordinator	Absent
Eric Bowman	Equipment Coordinator	Absent
Brenda		Present
Lorena Bojorquez & Tananya Rogers	Uniform Coordinator	Present*
Jessica Reyes	Ways and Means	Present
Ari Jacobs	Player & Coach Development	Present*
Rachel Rood	Marketing	Present