

7/12/23

WVGS Heat Manager Selection:

- Any manager/coach wanting to be considered for a Heat Team Manager Position must email the All-Star Coordinator in writing prior to the Heat Manager Interest Deadline.
- There should be no campaigning for the position amongst other managers – any campaigning for the Heat Manager position (i.e. promises to pick kids in lieu of votes, claiming that kids will play/not play or declare/undeclare depending upon the manager, etc.), is automatic disqualification for Heat manager consideration for 1 year.
- If more than 1 candidate for a Heat Team Manager Position, the Heat Manager Selection Committee will interview the candidates.
 - Overseen by the President and All-Star Coordinator
 - Heat Manager Selection Committee: Executive Board (President and All Star Coordinator does not vote), Division Coordinator, 2 randomly chosen board members in good standing.
 - “Good Standing” is defined as having attended at least 50% of Board Meetings in the last 6 months.
 - All board members in good standing not listed above, will have their names selected out of a hat and 2 will be selected.
 - Committee will vote via secret ballot
 - In the event of a tie, All-Star Coordinator is the tie breaking vote.

Playing Up:

Players can play up between 6U-8U if they are not considered a safety hazard by the managers and/or evaluators. 8u coordinator will have final say.

Players playing up in rec, must come back down for Heat in the 8U / 10U / 12U Divisions. Exceptions for this may be made on a case by case basis. (** Note – June 2023: Board voted to make an exception to this rule for 23-24 Season due to the USA Softball cut-off date change to 9/1. If a player born 9/1-12/31 elects to play up, she is only eligible to play Heat in that upper division.)

Players playing up from 6U to 8U have the choice to be considered for an 8U or 6U Heat team. If a player wants to be considered for an 8U Heat team and does not make a Heat team in that division, she can be considered for the 6U team. No 1 year suspension penalty from the Heat program will apply if the player withdraws her name from the 6U draft prior to the team being selected.

8U Heat draft must be prior to 6U.

WVGS Heat Selection Process:

“Player Declaration” – a pitcher (or catcher) may “declare” their interest for automatic placement on a lower team to be the P1/P2 or C1. A declared player is not guaranteed playing time. A declared player will initially start off getting the bulk of the playing time in their position (as P1/P2 or C1); however, it is their position to lose and up to manager discretion if another player earns it throughout the season.

Maximum allowed declarations:

- 8U: 2 pitchers and 1 catcher
- 10U: 2 players (2 pitchers or 1 pitcher and 1 catcher)
- 12U: Spring - 1 pitcher // Fall – 2 pitchers or 1 pitcher and 1 catcher

1. Player deemed ineligible to Declare if she is unable to attend Districts/States/Nationals.
2. Weekly Reports of players wanting to be considered for a Heat team. Managers need to review report weekly and watch games and or practices to properly assess all candidates and come prepared to Heat Selection.
3. Discussion of all players
 - a. Each coach talks about their players strengths, weaknesses, overall assessment
4. Discuss all “declared” players and place their names on the board. Managers will vote on the top 1-3 players (depending upon maximum allowed declarations by division) to automatically move to the Silver Team. Any remaining “declared” players will then be considered for a Bronze Team if applicable. If a Silver or Bronze Team is not possible, the “declared” players will be eligible to be voted onto the higher team.
 - a. Sanity Check required at this time. Is there anything weird or suspicious or not deserving? In the event the answer is yes, the *Nuclear Option* can be implemented (see below).
5. Establishment of the Top 9 (**Top 10 for 6U/8U)
 - a. Secret ballot vote – coach CANNOT vote for his/her own players
 - i. Players who are unanimous get assigned to Top 9 **
 - b. Additional secret ballot votes until Top 9 ** completed
 - i. Unanimous
 - ii. Unanimous minus one
 - iii. Unanimous minus two
 - iv. Etc.
6. Sanity check
 - a. Is there anything about the Top 9 ** that’s weird, suspicious, not deserving, missing?
7. Establishment of the Next 6
 - a. Secret ballot vote – coach CANNOT vote for his/her own players
 - i. Players who are unanimous get assigned to Next 6
 - b. Additional secret ballot votes until Next 6 completed
8. Gold Coach revealed
 - a. If Gold Coach doesn’t have player in Top 9 ** or Next 6, next option is named Gold Coach
9. Gold Coach selects additional players from Next 6 to complete team
 - a. No hard rule on number, but “norm” is 11 players on Gold, 12 players on Silver/Bronze
 - b. Norm” for 8U is 12 players on Gold, 13 players on Silver/Bronze
10. Sanity check
 - a. Is there anything about the Gold Team that’s weird, suspicious, not deserving?
 - b. In the event the answer is YES, the *Nuclear Option* can be implemented (see below)
11. Players from Next 6 not selected for Gold are automatically placed on Silver
12. Repeat previous steps for Silver, Bronze as needed

“Nuclear Option” - Division Coordinator and All-Star Coordinator have the ability to veto player selections if both feel strongly that an error of unfairness and collusion has occurred; once vetoed, managers get second chance to re-select teams; if vetoed again, player selection is cancelled and Division Coordinator and All-Star Coordinator meet with Executive Board that night to discuss and select teams

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WVGS Select Manager Selection:

- Names submitted in writing to the All-Star Coordinator prior to the Interest Deadline
- If more than 1 name submitted, the Heat Selection Committee will vote to name the manager
- Interviews optional if the Committee deems them necessary

- Managing a prior Heat Team, does not automatically mean he/she will be the Select manager the following season
- Manager has the ability to decide the team schedule, so long as they are in compliance with USA Softball rules in the Spring.
- Select is 1 additional day a week and cannot interfere with rec. Typically, we will reserve Friday in Fall and Sunday in Spring.

WVGS Select Team Selection Process:

- Manager has the sole ability to select the team as he/she deems fit
- “Player Declaration” rules apply to Select Teams
- If a player moves “up” for a game based upon need, that player may go back down

Withdrawal from a Select/Heat team once the team has been selected will result in a 1 year suspension from all competitive teams.